



BSE Limited
First Floor, New Trading Ring
Rotunda Building, P J Towers
Dalal Street, Fort
Mumbai 400 001

National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No.C/1, G Block
Bandra-Kurla Complex, Bandra (East),
Mumbai 400 051

August 4, 2025
Sc. No. 18722

Dear Sir/Madam,

Sub: Intimation regarding change in Chief Executive Officer (“CEO”) of Jaguar Land Rover Automotive Plc, UK, (“JLR”), a material subsidiary of Tata Motors Limited (‘the Company’)

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘SEBI Listing Regulations’), we would like to inform you that the Board of Directors of JLR at its meeting held today, *i.e.*, on August 4, 2025, has approved the appointment of Mr. P B Balaji to succeed Mr. Adrian Mardell, as the CEO of JLR, when he retires upon completion of his contract. Mr. P B Balaji will be joining in this role from November-2025. Mr. Adrian Mardell will continue to help transition and support until the end of his contract.

The details as required under the SEBI Listing Regulations read alongwith SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed herewith as **Annexure A**.

The announcement issued by JLR in this regard is enclosed herewith as **Annexure B**, the content of which is self-explanatory.

We would request you to take the aforesaid disclosure on records.

Yours faithfully,
Tata Motors Limited

Maloy Kumar Gupta
Company Secretary

Encl: as above

TATA MOTORS LIMITED

Bombay House, 24 Homi Mody Street, Mumbai 400 001
Tel 91 22 6665 8282 Fax 91 22 6665 7799
www.tatamotors.com CIN L28920MH1945PLC004520



Annexure A

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sr. No.	Particulars	Details	
		Mr Adrian Mardell	Mr P B Balaji
1.	Reason for change, viz, appointment, re-appointment , resignation, removal, death or otherwise	Retirement	Appointment
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	December 31, 2025	November 17, 2025
3	Brief profile (in case of appointment)	Not Applicable	Mr P B Balaji has been serving as the Group Chief Financial Officer of the Tata Motors Group since November-2017 and is a well-regarded global leader with 32 years of experience in the Automotive and Consumer Goods industries across finance and supply chain functions. He has successfully led large, diverse, global teams in multi-cultural environments out of Mumbai, London, Singapore and Switzerland, and has been closely associated with the successful transformation at the Tata Motors Group. He has a B.Tech in Mechanical Engineering from IIT-Chennai and a Post Graduate Diploma in Management from IIM-Kolkata.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Nil
5	Information as required pursuant to BSE circular ref no. LIST/COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/24, dated June 20, 2018		Not debarred from holding the office of director pursuant to any SEBI order or any such authority.

TATA MOTORS LIMITED

Bombay House, 24 Homi Mody Street, Mumbai 400 001

Tel: 91 22 6665 8282 Fax: 91 22 6665 7799

www.tatamotors.com CIN L28920MH1945PLC004520

ANNEXURE B

JLR Board Announcement

Gaydon, UK – Monday, 4 Aug 2025: JLR today announces the appointment of Mr. P.B. Balaji as Chief Executive Officer from November 2025.

Mr. Balaji succeeds Mr. Adrian Mardell, who has expressed his desire to retire from JLR after 3 years as CEO and 35 years with the Company.

Mr. N Chandrasekaran, Chairman - Jaguar Land Rover PLC, Tata Motors and Tata Sons said, "I would like to thank Adrian for the stellar turnaround of JLR and for delivering record results. I am delighted to appoint Balaji as the incoming CEO of the Company. The search for a suitable candidate to lead JLR has been undertaken by the Board for the past few months and after careful consideration it was decided to appoint Balaji. He has been associated with the Company for the past many years and is familiar with the Company, its strategy and has been working with the JLR leadership team. This move will ensure that we continue to accelerate our journey to Reimagine JLR."

Mr. Adrian Mardell said, "These three years have been a great privilege. Together with the incredible JLR workforce, we have cemented JLR's position in the automotive industry during a time of incredible change. I would like to thank everyone in JLR and the extended Tata Group, and wish Balaji every success in his new role."

Mr. P B Balaji said, "It is my privilege to lead this incredible Company. Over the past 8 years I have grown to know and love this Company and its redoubtable global brands. I look forward to working with the team to take it to even greater heights. I thank Adrian for his immense contributions and wish him well for his next innings."

Mr. Balaji has been serving as the Group Chief Financial Officer of the Tata Motors Group since November-2017 and is a well-regarded global leader with 32 years of experience in the Automotive and Consumer Goods industries across finance and supply chain functions. He has successfully led large, diverse, global teams in multi-cultural environments out of Mumbai, London, Singapore and Switzerland, and has been closely associated with the successful transformation at the Tata Motors Group. He has a B.Tech in Mechanical Engineering from IIT - Chennai and a Post Graduate Diploma in Management from IIM - Kolkata.

...

JLR

Abbey Road, Whitley, Coventry, CV3 4LF

T. 44 (0)2476 303 080

JAGUARLANDROVER.COM